

Activities covered by this assessment:	Covid19 Site Risk Assessment		
School Name:	Birch Wood School Grange Drive site & Birch Wood Vale including Ashton House	Date	17 th January 2022
This risk assessment documents the risk control measures in place from 17th January 2022. It will be reviewed when new guidance is made available and updated regularly and as necessary.			
This risk assessment is based on government guidance found Special Schools and other specialist settings: Special schools and other specialist settings: coronavirus (COVID-19) - GOV.UK (www.gov.uk) Schools - Actions for schools during the coronavirus outbreak - GOV.UK (www.gov.uk) as of 5 th January 2022.			
In writing this Risk Assessment, school leaders have taken into account:			
<ul style="list-style-type: none"> • The concerns of staff, students, parents and carers • Staff and student numbers • Individual risk assessments for staff and students • The needs of our students as identified on their EHC plans • The size and layout of the school premises • The resources we have in stock and can order easily (e.g. PPE, soap, cleaning products) 			
Summary of main changes to the document Birch Wood School Covid19 Risk Assessment			
The school's protection and control measures are based on:			
<ul style="list-style-type: none"> • Ensuring good hygiene for everyone • Maintaining appropriate cleaning regimes • Keeping occupied spaces well ventilated • Following the UK Health Security Agency's advice on testing, self-isolation and managing confirmed cases and outbreaks. 			
Following DfE advice and our own additional risk reduction measures, the school have taken the following additional approaches (in this order) to reduce risks in the school:			
<ul style="list-style-type: none"> ○ Annual reviews will have a hybrid approach (face to face or online) appropriate to the situation and the needs/requests of those involved. Annual Reviews are overseen and quality assured by Tom Bradley Hewell- Assistant Head & SENDco. ○ Staff training and staff meetings, will have a hybrid approach (face to face or online) appropriate to the situation and the needs/requests of those involved. 			

- Where students have been advised to isolate then high quality remote education will be provided. This will co-ordinated by Michelle Walker our 'Education Continuity Lead'
- Teachers will return to the classroom and deliver live lessons in person with measures described in this risk assessment in place.
- Bubbles are no longer recommended but we will continue to maintain more division at Grange Drive to avoid mixing of young people where there is a higher percentage of more vulnerable young people. This will be reviewed at the start of the in line with current guidance.
- The use of face coverings will continue to be worn by staff in line with current guidance when we will review this.
- Hand hygiene and respiratory hygiene (catch it, bin it, kill it) measures will continue. Bottles of hand sanitizer should be locked away in classrooms to avoid students ingesting.
- All staff have been offered the vaccine, almost all staff are double vaccinated and all staff have or are able to book a booster vaccine.
- Students over the age of 12 have been offered the vaccine

1. **Administrative controls:**

- Claire Wood - Assistant Head is the Key Lead for this risk assessment.
- Signage and markings have been reviewed
- The procedure for the management of cars, taxis and buses on arrival and departure has been reviewed
- All parents and carers have been contacted to ensure any students with a condition that means they are clinically extremely vulnerable are identified and their needs further considered in their individual RA
- All staff with a condition that means they are clinically extremely vulnerable are at work with an Enhanced Risk Assessment
- All BAME staff have been contacted to ensure that measures are in place to keep this vulnerable group safe
- Fire procedures have been reviewed
- If a student is suspected of having symptoms associated with Covid19 or tests positive whilst having a lateral flow test in school, then the student will wait in a designated isolation area. At Grange Drive this will be the Parents Room. There will be no testing at Grange Drive site on Wednesdays. At Birch Wood Vale, the designated isolation area is the Careers Room.

2. **PPE:**

- Staff wear facemasks and possibly face shields/visors (where able to) at all times in class and when working with students. The wearing of facemasks in lessons, for secondary age students, will be considered alongside their SEND.
- Other PPE is available for staff, such as aprons, gloves, gowns, fitted face masks, for the appropriate activities.

Attendance:

- School attendance is mandatory for all children of compulsory school age, and it is a priority to ensure that as many children as possible regularly attend school.
- No one with Covid19 symptoms should attend a setting for any reason. Children – including priority groups - are encouraged to attend their education setting, unless they are self-isolating, or they are clinically vulnerable (in which case they should follow medical advice).
- Where an adult or child tests positive it is no longer a requirement that the rest of the class self isolates and they should continue to attend school as usual. If an LFD Test is positive, it should only be confirmed with a PCR only if they are asymptomatic (have no symptoms), with a negative result allowing them to attend school.
- **Test and Trace will then advise on the isolation period. You must still isolate the second you develop symptoms or test positive – this is known as ‘Day Zero’, with the first of the five full days in isolation starting the next day. Guidance is now that self-isolation can stop after 5 days if a rapid lateral flow test is taken on days 5 and 6 of the self-isolation period and both tests are negative, both tests were taken at least 24 hours apart and the individual does not have a high temperature. If a rapid lateral flow test is taken on day 5 and the result is positive, then two negative tests are instead required on Day 6 and Day 7 to be released from isolation.**
- This approach will be taken in consultation with UK Health Security Agency (previously Public Health England) and our local health protection team who will be consulted.
- Where a member of staff tests positive with LFD Test, it should be confirmed with a PCR only if they are asymptomatic (have no symptoms) with a negative result allowing them to attend school. This approach will be taken in consultation with UK Health Security Agency (previously Public Health England) and our local health protection team who will be consulted.

Note: The incubation period of COVID-19 is between 2 and 10 days. This means that if a person remains well 10 days after contact with someone with confirmed coronavirus, it is unlikely that they have been infected.

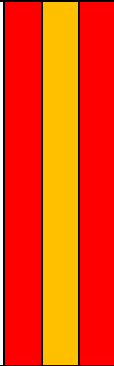
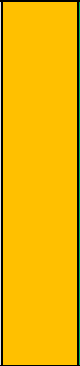



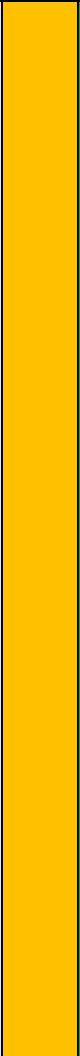


The following symptoms may develop in the 10 days after exposure to someone who has COVID-19 infection:

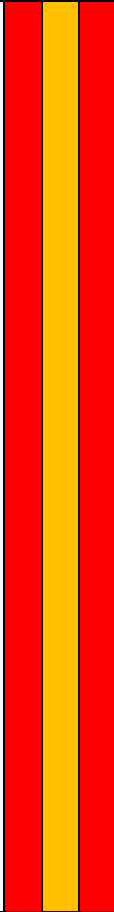
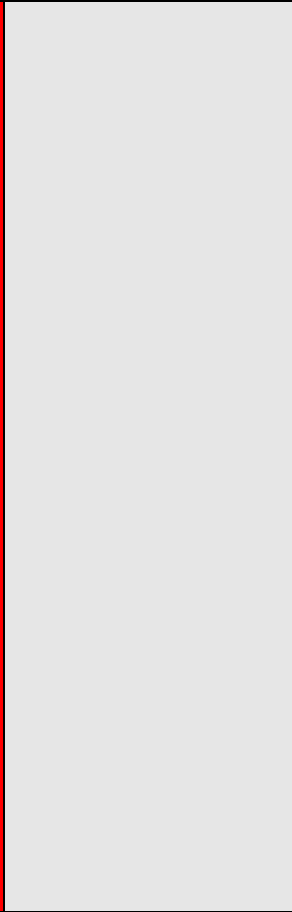





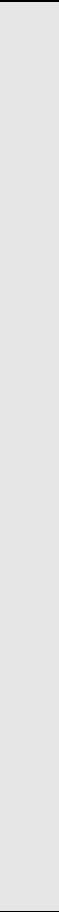
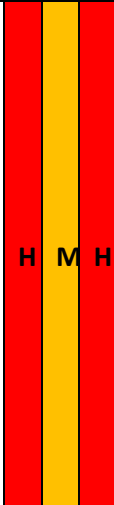
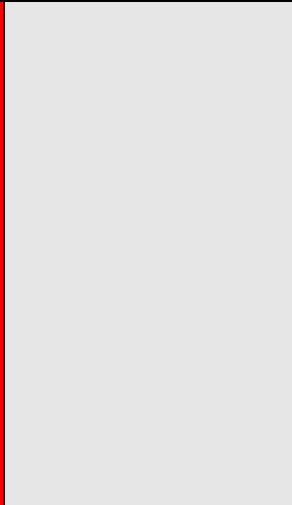





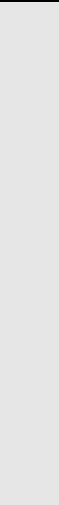
- cough
- difficulty in breathing
- fever
- loss of smell and taste

Generally, these infections can cause more severe symptoms in people with weakened immune systems, older people, and those with long-term conditions like diabetes, cancer and chronic lung disease. There is no evidence that children are more affected than other age groups.

Evidence suggests the disproportionate impact that COVID-19 is having on BAME communities. We therefore have an enhanced risk assessment to identify additional protections for BAME people.

Hazard (Something with a potential to cause harm)	Who Might be Harmed & How?	Existing Controls	Initial Risk Rating (SxL)			Further Controls Possible (What reasonably practicable control measures could be considered to further reduce the risk rating?)	Final Risk Rating (SxL)			Action Required		
			Severity	Likelihood	Risk rating		Severity	Likelihood	Risk rating	Who: (Initial)	Date By: (--/--/--)	Done? ✓/✗
Contact with coronavirus when getting to and from school	Staff, students, transport staff, parents Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Everyone will be encouraged to drive, walk or cycle into school, and warned to avoid taking public transport during peak times. Staff are asked not to share transport, but where they do, they are encouraged to wear a mask and open car windows. For anyone who needs to take public transport, they will be referred to government guidance. Students taking LA transport either fleet or taxi will adhere to the guidance set out by LA county transport about social distancing. 	H	M	H	SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.						
Staff exiting cars in staff car park	Staff, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Staff are encouraged to cycle or walk to work. Staff are encouraged to safe distance upon approach and in access to the school building. Courtesy when alighting cars to maintain 2m distance. All visitors must wear a facemask on site (if able to do so) 	H	M	H	SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.						
Visitors to site	Staff, students, parents / guardians, visitors and contractors.	<ul style="list-style-type: none"> Upon arrival, visitors are requested to provide contact details as part of their registration and to disclose if they have any symptoms of COVID19 or have had contact with anyone who has symptoms of COVID19. 	H	M	H	As above						

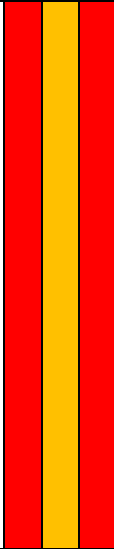
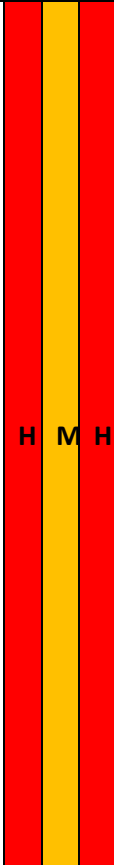
	<p>Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> • Visitors are requested to wear a facemask onsite (if able to do so) • All paid staff, including therapists and coaches can continue to fulfil their contracted hours and duties, working across both sites where timetabled to do so. • Essential visitors will be allowed in to school and these include Social Workers, NHS staff, Emergency Services, Contractors carrying out essential work and maintenance, Governors. 								
<p>Social distancing and hand hygiene not being carried out when students arrive/depart from the site</p>	<p>Staff, students, parents /guardians, visitors and contractors. Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> • All sites will return to their normal start and finish times for all students from the beginning of term: • Birch Wood Grange Drive 9am- 3.30am: • Parents who bring their child to school will be invited to wait in the gym until a familiar staff member comes to collect their child. • Those students arriving by LA transport in EYFS, KS1, 2CD & 2MH- will enter via the main reception door (<i>not the EYFS playground</i>) • Those students arriving by LA transport in 2HOM, KS3, KS4 & KS5- will enter via the far right hand side of the school • Students in the Autism Provision classes will enter through the main reception door • Birch Wood Vale and Ashton House 8.50-3.20 • Students should enter via the playground gate where they will be greeted by staff • Staff across all sites wear surgical facemasks and/or possibly shields, but visors without facemasks are not advised. Staff who cannot wear a facemask for medical reasons should wear a sunflower lanyard. • Students at BWV are supported to adhere to social distancing • People bringing children to school including escorts are asked to wear facemask on site • Staff are not required to wear face coverings when outside. 	 <p>H M H</p>	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>						

		<ul style="list-style-type: none"> • Escorts no longer need to bring students in to the building and are asked to stay with students in vehicles until staff collect them. • Parents are asked not to gather at entrance gates or doors, or enter the site unless they have a pre-arranged appointment. • Anyone wearing non-disposable face coverings when arriving to school will be expected to bring a plastic bag to keep these in during the school day. • Staff are asked to adhere to protocols for minimising adult to adult contact; including wearing PPE where students are unable to social distance. • Additional hand sanitizer points are available on entry and exit to school. Handwashing facilities will be provided. • Anti-bac spray and wipes in rooms are available in all rooms. • Sanitiser stations are used as visual reminders for staff to stop and use hand sanitizer • Children are additionally asked to wash their hands regularly • Signage is displayed to encourage all staff and students to keep to the left when travelling around the school and to give way at pinch points. 								
<p>Use of cloakroom/ toilet areas</p>	<p>Staff and pupils Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> • Students remain in their outdoor clothing until they are in their allocated classroom. • Teacher or member of staff to supervise toilet usage and inform cleaning staff of any issues. (See cleaning hazard and controls). • No students should use staff or disabled toilet in reception at Grange Drive site. In case of child being isolated with symptoms the disabled reception toilet will be used if required as the designated toilet and cleaned after. • Students that require personal care should use the changing room and toilet area in the Ashton House. This must be cleaned after use following the usual cleaning guidance. Staff must wear PPE 	 <p>H M H</p>							

<p>Spreading infection due to excessive contact and mixing between students and staff in classroom and during school activities</p>		<ul style="list-style-type: none"> • Cleaning staff complete cleaning logs in toilets and changing areas • Arrangements for the day are communicated to staff, pupils and parents/guardian. • At Grange Drive site, students are in their class group with the appropriate numbers of teaching and support staff depending on needs. • At Birch Wood Vale and within Autism provision across both sites, staff aim to adhere to the 2m rule and keep socially distanced but where this isn't possible then staff wear appropriate PPE. • Space will be maintained between students, 2m apart where possible, with seats and desks arranged to allow this. • At BWV students will sit in seating plans in all lessons. • Any equipment used is cleaned after use, sharing of equipment should be avoided where possible. • Aerosol Generating Procedures (AGP) should only be undertaken and supported by staff who have been fit tested with FFP3 masks. AGP should be done in a separate well ventilated room wearing full PPE including gowns, which is cleaned after use (parent room is the identified space) • Activities which inhibit the use of appropriate PPE and safe social distancing should be additionally risk assessed • The amount of take-home resources will be limited • The sharing of stationery and other equipment will be prevented where possible • Windows and doors will be opened to allow fresh air to circulate. • Staff to have own lidded cups, crockery and cutlery. Avoid using/sharing school crockery/cutlery etc. Bring lunches in containers that can be eaten out of directly or disposed of and put away when finished with. Take personal items home daily. • Some student lunches will continue be collected from servery following the schedule and eaten in classrooms 	<p>H M H</p>	<p>More gradual approach to stepping down from protection measures is required to help reduce the risk of exposure to more vulnerable students. we will be operating the following larger bubbles for the first term .</p> <p>Birch Wood Vale & Ashton House = 1 bubble</p> <p>Grange Drive EYFS, KS1 & KS2 = 1 bubble</p> <p>Grange Drive KS3, KS4 & KS5 = 1 bubble</p> <p>Grange Drive The Nest, The Burrow, The Treehouse = 1 bubble</p>	<p>H</p>	<p>L</p>	<p>M</p>	<p>SLT</p>	<p>ONG OING</p>	
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Sharing equipment	Staff, pupils, visitors and contractors. Reduced infection control which may result in spread of COVID19	<ul style="list-style-type: none"> Students do not share equipment wherever possible At BWV students have individualised named stationary packs Where equipment is shared, it is wiped down with antibac wipes/spray as appropriate before being put away. Soft toys and furnishings that are difficult to clean are removed from the classroom. Small, intricate items that are difficult to clean are removed from the classroom. 									
Contact with someone suffering from coronavirus	Staff Students Contractors Visitors	<ul style="list-style-type: none"> Staff and students will be asked not to come into school if they are experiencing coronavirus symptoms, and instead follow official self-isolation guidance. Regular reminders will be given about this. Anyone self-isolating with symptoms will be encouraged to access PCR testing, and should not come to school. If a symptomatic person comes into school, they will be sent home immediately or isolated until they can be picked up. 999 will be called if they are seriously ill or injured or their life is at risk. In the case of a symptomatic student- who needs to be supervised before being picked up, staff will try to keep a distance of 2m, supervising staff will wear a fluid-resistant surgical mask (type IIR) 3 provided daily. Supervising staff will also wear disposable gloves and a disposable apron Wear eye protection, goggles or visors. Supervising staff will change their PPE and wash their hands thoroughly for 20 seconds after the pupil has 	H	M	H	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p> <p>All positive cases will be reported through the education status form</p> <p>If there are 2 or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus is suspected, the</p>	H	L	M	SLT	On going

	<ul style="list-style-type: none"> • been picked up. • Only in exceptional circumstances will staff take symptomatic children home themselves, and in this case one of the following steps will be taken: • The driver and passenger will maintain a distance of 2m from each other; or The driver will use PPE (the same PPE as when supervising a symptomatic pupil, as explained above) and the passenger will wear a face mask if they are old enough and able to do so • A deep clean will take place in the areas that the symptomatic person has been in, and PPE will be disposed of properly, following decontamination guidance. • If other cases are detected at school, the local health protection team from UK Health Security Agency (formerly Public Health England) will be in touch to give advice on appropriate action, such as asking more people to self-isolate. 							<p>school will work with the local health protection team to decide if additional action is needed.</p> <p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>						
Contact with coronavirus when students leave school at home time	<ul style="list-style-type: none"> • Staff will take students out to parents in an orderly manner • Home school diaries will no longer be used. Staff will communicate with parents about their child's day via Kinteract, e-mail or telephone calls. 							<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	H	L	M	SLT	On going	.
Spreading infection due to touch, sneezes and coughs	<ul style="list-style-type: none"> • Handwashing facilities will be provided. Hand sanitiser at entrances and exits to the school and anti-bac spray and wipes in rooms. <p>Everyone in school will:</p> <ul style="list-style-type: none"> • Frequently wash their hands with soap and water for 20 seconds and dry thoroughly using NHS guidelines, or use alcohol-based hand sanitiser to cover all parts of their hands • Clean their hands on arrival, before and after eating, and after sneezing or coughing • Be encouraged not to touch their mouth, eyes and nose • Use a tissue or elbow to cough or sneeze, and use lidded bins and/or bags for tissue waste 							<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	H	L	M	SLT	On going	.

		<ul style="list-style-type: none"> • Students will be encouraged to learn and practise these habits 'catch it, bin it, kill it' in lessons and by posters put up across the school. • Help will be available for any students who have trouble cleaning their hands independently. Young children will be supervised during hand washing. • Supplies for soap and/or hand sanitiser, disposable paper towels and tissues will be topped up regularly and monitored to make sure they are not close to running out. • Antibacterial wipes for surfaces are available in all classrooms • Staff can submit a replenishment request form. • Lidded bins for tissues will be emptied throughout the day. 								
<p>Spreading infection through contact with coronavirus on surfaces</p>		<p>Cleaning staff will regularly clean frequently touched surfaces using standard cleaning products (e.g. bleach, detergent),</p> <p>Banisters, door and window handles, switches Classroom desks and tables, furniture Bathroom facilities (inc. taps/flush buttons) Reception desks & Teaching and learning aids Computer equipment Sports equipment , hard toys Telephones and Pass scanners Cleaning staff will use cleaning logs which are displayed in high touch areas.</p> <ul style="list-style-type: none"> • Items that need laundering (e.g. towels, flannels, bedding) will be washed regularly according to manufacturer's instructions, on the warmest water setting. These items will not be shared between children between washes. • Areas of the school that are used by students will be cleaned thoroughly at the end of the day. • Classes are provided with cleaning materials and are encouraged to 'clean as they go'. • Unnecessary items, soft furnishings, soft toys and other toys that are hard to clean will be removed from areas being used and stored elsewhere. 	 <p>H M H</p>	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p> <p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>	H	L	M	SLT	On going	

		<ul style="list-style-type: none"> • Soluble laundry bags have been provided for transport of laundry from classes. • Any equipment that is shared will be cleaned between groups of children using it and multiple groups won't use it simultaneously. • Shared rooms will be cleaned between different groups using them by staff after the session. • Soft play, the gym and hydro pool at Grange Drive are assessed individually and be cleaned between use. • If a person with coronavirus symptoms comes into school, a thorough clean will take place in the areas that the person has been in, following decontamination guidance. • Cleaning supplies will be topped up regularly and monitored to make sure not close to running out. • Teachers will wash their hands and surfaces before and after handling students' books. • Windows and doors opened to allow fresh air to circulate. 	<div style="background-color: red; width: 100%; height: 100%; display: flex; justify-content: center; align-items: center;"> <div style="background-color: yellow; width: 20px; height: 100%;"></div> </div>							
<p>Spreading infection due to excessive contact and mixing between students and staff around the school, including social distancing not being carried out at break times and lunchtimes</p>		<ul style="list-style-type: none"> • Pupils to wash hands before and after eating/drinking. • Procedures identified when First Aid is required. • Rooms will be accessed directly from outside where possible • Staff and contractors not working with pupil groups will be asked to maintain 2m distances from each other and from the pupil groups. • Hand washing arrangements/use of sanitiser provision. • Lunch ate in student's classroom. Antibacterial wipes used to clean the area following the consumption of food. • Cleaning regimes to be established for after eating packed lunches and snacks • Windows and doors will be opened to allow fresh air to circulate. 	<div style="background-color: red; width: 100%; height: 100%; display: flex; justify-content: center; align-items: center;"> <div style="background-color: yellow; width: 20px; height: 100%;"></div> </div>	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	H	L	M	SLT	On going	

<p>Social distancing not being carried out during Catering provision</p>	<p>Staff, LTS Catering / Catering Staff from external company, pupils, visitors and contractors Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> Establish robust communication links with meal provider Hand cleaning facilities to be available upon entering hall and when leaving for staff- antibacterial hand wash Checking that all pupils' food allergy information is up to date After service collection arrangements for containers (Communication with provider) Clearing of dining room following service including equipment used and the cleaning of that equipment including door handles When in use ensuring hall/gym and dining areas cleaned thoroughly by cleaning staff 	<p style="text-align: center;">H M H</p>	<p style="text-align: center;">SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	<p style="text-align: center;">H</p>	<p style="text-align: center;">L</p>	<p style="text-align: center;">M</p>	<p style="text-align: center;">SLT</p>	<p style="text-align: center;">On going</p>	
<p>Outdoor play/PE</p>	<p>Staff and pupils Reduced infection control which may result in spread of COVID19</p>	<ul style="list-style-type: none"> Play equipment is cleaned and disinfected between each group of users or not used - Arrangements for the cleaning of equipment outside (plastic box with antibacterial wipes kept on exits) equipment to be wiped down after use Ensure students and staff wash their hands after activity. 	<p style="text-align: center;">H M H</p>							
<p>Spreading infection due to the school environment</p>		<ul style="list-style-type: none"> Checks to the premises will be done to make sure the school is up to health and safety standards as routine. Fire, first aid and emergency procedures will be reviewed to make sure they can still be followed. Areas in use will be well ventilated by opening windows or using ventilation units. Doors will be propped open, where fire safety and safeguarding wouldn't be compromised. Lidded bins and/or plastic bags will be provided in classrooms and other key locations to dispose of tissues and any other waste. Outdoor space will be used for exercise and breaks, and for education where possible. Cleaning materials are provided for outside equipment 	<p style="text-align: center;">H M H</p>	<p style="text-align: center;">SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	<p style="text-align: center;">H</p>	<p style="text-align: center;">L</p>	<p style="text-align: center;">M</p>	<p style="text-align: center;">SLT</p>	<p style="text-align: center;">On going</p>	

<p>Spreading infection due to excessive contact and mixing in meetings</p>		<ul style="list-style-type: none"> Meetings will be conducted using a hybrid approach – this could be face to face or remotely by telephone or using video conferencing/Microsoft Teams. This includes meetings with staff, parents, visitors and governors. Consideration will be taken of the preferences and requirements of those involved. Social distancing will be maintained, the rooms will be well ventilated and areas cleaned before and after use. Interventions will now take place face to face whilst maintaining social distancing, room ventilation, cleaning of areas before and after use each time. 	H	M	H	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p> <p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>	H	L	M	SLT	On going	
<p>Individuals vulnerable to serious infection coming into school</p>		<ul style="list-style-type: none"> All CEV pupils should attend their school unless they are one of the very small number of pupils under paediatric or other specialist care and have been advised by their GP or clinician not to attend. Pupils who live with someone who is CEV should continue to attend school as normal. If children are clinically vulnerable, parents should follow medical advice if their child is in this category. Staff in this category are now back at work with an Enhanced Risk Assessment and can now adhere to our safety procedures and discuss any concerns with SLT, so that every case is considered on its individual merits Where a CEV pupil or student is unable to attend their education setting because they are complying with clinical or public health advice, we will offer them access to high quality remote/supported education. They will have an individual risk assessment. 	H	M	H	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take relevant action when required.</p>	H	L	M	SLT	On going	
<p>Poor hygiene practice</p>	<p>Staff, student and visitors may become infected.</p>	<ul style="list-style-type: none"> Posters are displayed throughout the school in handwash areas advising all students and staff to wash their hands after using the toilet, before and after handling food, after touching any animals and any other actions which may increase the risk of infectious disease, such as coughing or sneezing. 	H	M	H	<p>SLT to review the Government guidance daily (Coronavirus outbreak) and take</p>	H	L	M	SLT	On going	

		<ul style="list-style-type: none"> • Sufficient amounts of soap and washing liquids, warm water and paper towels are supplied in toilets and kitchen areas. • Students and staff are encouraged to wipe their mouths and noses with tissues after sneezing or coughing, and to dispose of these using the lidded bins provided around the school. • Students will be educated on best practice for personal care & protecting others • All food preparation and eating areas are thoroughly cleaned and disinfected before and after use. • Staff should wash hands and wear plastic gloves when preparing snacks for students • Students will not share cutlery, cups or food. • All cutlery and cups are thoroughly cleaned before and after use. • Hand sanitiser is available • Cleaners are employed by the school to carry out daily, thorough cleaning that follows national guidance. Cleaning products are compliant with the control of substances hazardous to health (COSHH), and the school's Health and Safety Policy. • Additional cleaning has been scheduled from mid-morning to mid-day 		relevant action when required.						
Inappropriate cleaning of bodily fluids	Staff, student and visitors may become infected.	<ul style="list-style-type: none"> • All cleaners are informed how to use personal protective equipment (PPE), which is provided by the school. • Any spillages of bodily fluids are cleaned up immediately using paper towels, which are discarded as clinical waste in the first aid area. • Mops are never used to clean up any bodily fluids. • Any member of staff cleaning up bodily fluids will wear PPE, including gloves and a disposable apron. • A combination of disinfectant, detergent and warm water is used to clean the affected area. • The surface is rinsed and dried properly, and a wet floor sign is displayed to prevent any trip hazards. • Any disposable PPE used, e.g. latex gloves and plastic aprons, are discarded as clinical waste after use. 		Staff to ensure they follow the correct procedures for cleaning of bodily fluids.	H	L	M			

		<ul style="list-style-type: none"> • All clinical waste is disposed of using clinical waste bags, which should become no more than two thirds full and sealed after filling, and if necessary are stored in a secure location ready for collection, (outside premises office). • Following the cleaning up of bodily fluids, all members of staff and/or students involved are instructed to wash & sanitise their hands >20 seconds. • If necessary, any students' soiled clothing is hygienically bagged using soluble wash bags and given to the parents/carers at the end of the school day. • Staff will not clean or rinse pupil's soiled clothing. • Staff are asked to have spare clothes in school • Any staff soiled clothing is hygienically bagged using soluble wash bags • A first aider will NOT be treating a person who has the symptoms of COVID-19 as specified by the NHS and Government unless life threatening condition - use St John's ambulance guidance (link at end of document). • For any illness, any medicine administered at the school is done so by a trained member of staff, and in accordance with the procedures outlined in the Administering Medicine Policy and Supporting Students with Medical Conditions Policy. (All students receive their first dose of medication at home to ensure that they do not have an allergic reaction). 										
<p>Inappropriate first aid</p>	<p>Staff, student and visitors may become infected.</p>	<ul style="list-style-type: none"> • If a child presents symptoms of COVID-19 they will be isolated 2m away from people and parents called to collect them (in parent room at GD and careers room at BWV - with staff sat outside the room observing) • Any staff who display signs of infection are sent home immediately and are advised to seek a test. They should inform school immediately of their test result. • The first aider will wash their hands for at least 20 seconds with soap and water. • Nitrile Gloves (BSEN455) will be worn to deliver first aid. • Avoid Latex gloves due to the risk of allergic reaction. • The first aider will cover any cuts on their hands with water proof plasters. 	H	M	M	<ul style="list-style-type: none"> • SLT will be informed of all situations SLT to review on a daily basis. Helpline to answer questions about COVID-19 related to education. Staff, parents and young people can contact the helpline as follows: 	H	M	M			

		<ul style="list-style-type: none"> • The first aider will avoid putting their fingers in their mouth and touching their face. • The first aider will avoid touching any part of a dressing that will come in contact with a wound. • The first aider will wear PPE including goggles conforming BSEN 166.1b.3 to prevent bodily fluids splashing into eyes. • After each first aid treatment is given all equipment and surfaces, including goggles used will be cleaned down using either a combined detergent disinfectant solution at a dilution of 1000 parts per million (ppm) available chlorine (av.cl.) or a neutral purpose detergent followed by disinfection (1000 ppm av.cl.) the google and visor will be rinsed with clean water after being disinfected. • After using the face masks, aprons and gloves they will be correctly doffed and placed straight into grey contamination control bins for professional collection. • Face masks and gloves will only be used for 1 treatment of first aid they will not be used to treat a second person requiring first aid. • First aiders have been given information on how to correctly don and doff their PPE. • After first aid treatment is given and cleaning has been completed the first aider will wash their hands with soap and water for at least 20 seconds before commencing any further work. There is a dedicated room for first aid that will be used solely for first aid treatment to help prevent bodily fluids contaminating other parts of the building. 			<p>Phone: 0800 046 8687 Email: DfE.coronavirushelp@education.gov.uk Opening hours: 8am to 6pm (Monday to Friday)</p> <p>No school should close in response to a suspected (or confirmed) COVID-19 case unless directed to do so by UK .</p> <p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>						
	<p>Staff, student and visitors may become infected.</p>	<p>If a pupil or staff member is suspected of having an infectious disease, they are instructed to contact the NHS for further advice and are sent home where appropriate. Staff will be advised to be tested</p> <p>If a parent/carer informs the school that their child(ren) has a reportable infectious disease, other pupils are observed for similar symptoms, and a letter is sent home to all parent/carers informing them of the situation.</p>	<p>M L M</p>	<p>A cleaning contractor is employed to carry out rigorous cleaning of the premises. Cleaning equipment is maintained to a high standard and is colour coded</p>	<p>M</p>	<p>L</p>	<p>M</p>				

<p>Poor management of infectious diseases</p>		<p>Parents/carers of a pupil returning to school after a reportable infectious disease will inform the school.</p> <p>Parents/carers will be advised not to send child(ren) to school if they: display signs of being quite unwell, have an untreated infectious disease, require medication such as paracetamol, are vomiting or have diarrhea, or are still within the recommended minimum period to stay away from school.</p> <p>In the event of any outbreak of an infectious disease or food poisoning, the school will inform the Consultant in Communicable Disease Control (CCDC) and/or the Environmental Health Officer (EHO).</p> <p>All parents/carers are encouraged to have their child(ren) immunized and follow NHS guidance.</p> <p>If any pregnant (under 28 weeks) or poor health member of staff develops any signs of infectious disease or comes into contact with any individual who has an infectious disease, they are advised to see their GP and get tested</p> <p>If pupil or member of staff is diagnosed with infectious disease SLT to take guidance from relevant health organizations and close the school after speaking with the public health England. Parents, pupils and staff to be informed.</p> <p>Staff who have come into contact with a person with COVID-19 encouraged to wash hands and remove clothing. This will be washed upon arriving home ensuring that other members of the household are not in vicinity. Staff also have option of changing clothes and showering at work. School staff T-shirts are available.</p>		<p>according to area of use. Personal protective equipment (PPE) to be worn. SLT to review on a daily basis. Helpline to answer questions about COVID-19 related to education. Staff, parents and young people can contact the helpline as follows: Phone: 0800 046 8687 Email: DfE.coronavirushelpline@education.gov.uk Opening hours: 8am to 6pm (Monday to Friday)</p>						
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<p>More vulnerable staff and student groups from the BAME community</p>		<ul style="list-style-type: none"> • All BAME staff are invited to ask for an individual risk assessment if they feel the control measures set out in this risk assessment are not sufficient • BAME staff who wish to continue working in school but require an individual risk assessment will be supported to work from home until an individual risk assessment is completed and agreed. 					
<p>More Vulnerable staff and students who are identified as CEV</p>	<p>CEV Staff & Pupils</p>	<ul style="list-style-type: none"> • Most clinically extremely vulnerable (CEV) people are advised, as a minimum, to follow the same guidance as everyone, In some cases, it may be necessary to conduct an individual risk assessment for your child in light of Covid. • A very small number of young people under paediatric or other specialist care have been advised by their clinician or other specialist not to attend, if this applies to your child, we will provide a risk assessment and look at any alternative ways we can support your child's education provision. • Staff in this category are now back at work with an Enhanced Risk Assessment and can now adhere to our safety procedures and discuss any concerns with SLT, so that every case is considered on its individual merits. • Where a CEV pupil or student is unable to attend their education setting because they are complying with clinical or public health advice, we will offer them access to high quality remote/supported education. 		<p>Parents/carers can contact school to discuss their child's needs in more detail or if they have concerns about people in their household for an individual approach</p>			
<p>Educational Trips and Visits</p>	<p>Staff Students</p>	<ul style="list-style-type: none"> • Educational trips and visits will be appropriately risk-assessed, using Evolve where appropriate, and may resume subject to EVC approval. 					

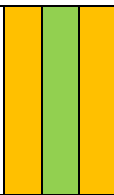



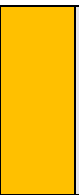
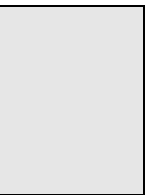


- There will be restricted educational trips and visits during January 2022 and this will be reviewed towards the end of January.
- For trips and visits necessitating the use of any vehicles, it is important, wherever it is possible, that students sanitise their hands before getting on and off school transport.
- Educational trips and visits will take place following the most up to date guidance <https://oeapng.info/downloads/download-info/4-4k-coronavirus/>
- Additional cleaning of vehicle seats is put in place.
- Fresh air (from outside the vehicle) through ventilation, is maximised, particularly through opening windows and ceiling vents.
- Students and staff must adhere to all local and national measures in place at the time when out on an Educational trip or visit. Measures include;
 - Staff and students to wear masks (where able to) in vehicles
 - All staff and students to wear masks (where able to) in shops
 - All staff and students to wear masks (where able to) in indoor, occupied spaces
- Risk assessments for all educational trips and visits must include COVID contingency measures, including how to manage a confirmed or suspected case whilst on the trip or visit.

Lateral Flow Testing

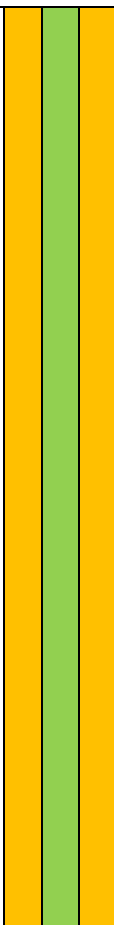
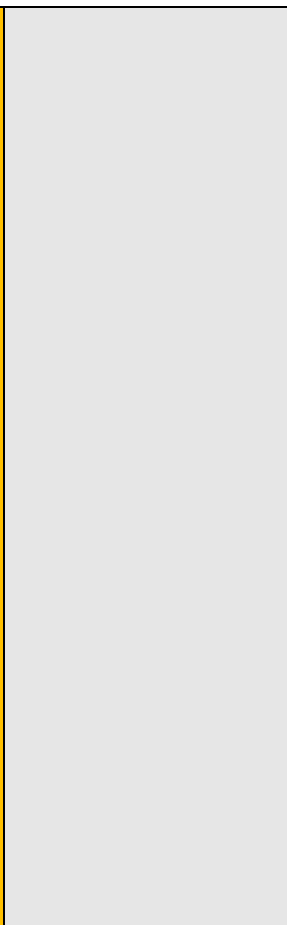


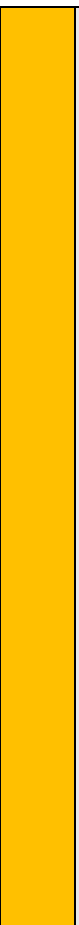
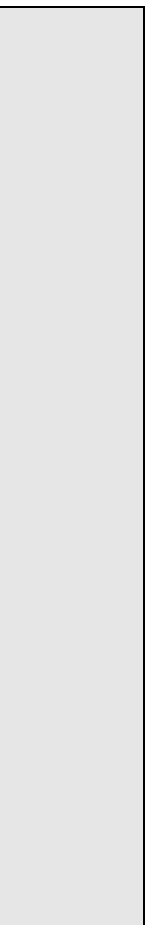


<p>Contact between subjects increasing the risk of transmission of COVID19 (Transmission of the virus leading to ill health or potential death) including:</p>	<ul style="list-style-type: none"> • Parents and Carers • Staff • Pupils • Contractors • Visitors 	<p>Staff Testing:</p> <ul style="list-style-type: none"> • All staff lateral flow (LFD) testing will be administered by staff at home. All staff are strongly encouraged to test twice a week. • Staff LFD test results should be reported to the NHS following the instructions provided in the LFD kits, and recorded using the appropriate form. <p>Student Testing:</p> <ul style="list-style-type: none"> • Students will be offered LFD kits to enable them to test twice weekly at home. • Students who are unable or unwilling to test at home will be able to continue to test at school. • Birch Wood School students will be tested in designated area (Parent Room) at that site and Birch Wood Vale and Ashton House students will be tested in a designated area at Birch Wood Vale (Careers Room) 		<p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>				
<p>Welcome & registration Contact between subjects and staff increasing the risk of transmission of COVID19:</p>		<p>Staff Training:</p> <ul style="list-style-type: none"> • All lateral flow testing of students in school will be administered by staff who have completed the national training and have registered with the DfE. <p>Asymptomatic:</p> <ul style="list-style-type: none"> • All subjects are to be advised in advance not to attend if they have any symptoms of COVID 19, or live with someone who is showing symptoms of COVID 19 (including a fever and/or new persistent cough) or if they have returned within 14 days from a part of the world affected by the virus or have been in close contact with someone who is displaying symptoms. 						

<p>Sample taking Contact between subject and sampler increasing the transmission of COVID19:</p> <p>Sample transport Contact between sample and test centre runner increasing the transmission of COVID19:</p> <p>Sample processing & analysis. Contact between samples and sample testers increasing the transmission of COVID19:</p> <p>Sample disposal and waste disposal Contact between samples and sample testers increasing the transmission of COVID19:</p>	<p>Face masks:</p> <ul style="list-style-type: none"> All attending subjects to wear a mask unless exempt. Signage in school. Reminders on noticeboards. <p>Hand hygiene:</p> <ul style="list-style-type: none"> All subjects to use hand sanitiser provided on arrival and during swabbing <p>Social distancing: Two metre social distancing to be maintained between subjects where possible with verbal reminders if necessary from tutor team A one-way flow of subjects through the building is to be initiated and maintained at all times.</p> <p>Cleaning:</p> <ul style="list-style-type: none"> Regular cleaning of the site including wipe down of all potential touchpoints in accordance with PHE guidance. Limited clutter-chairs only on request; no physical handing of documents to subjects except barcodes 2 identical barcodes given to subject at check in The subject registers their details to a unique ID barcode before conducting the test Barcodes attached by trained staff at the sample collection bay Barcodes checked for congruence at the analysis station and applied to LFD at this station <p>Environmental: do not let product enter drains</p> <p>Spillages: wipe surfaces which the solution has been spilt on and dispose of cleaning material in line with the lab's waste disposal procedures Do not use if the solution has expired Training to be provided in handling potentially biohazardous samples, chemicals and good lab practice.</p>		<p>The school will follow any Test and Trace advice or advice from the East Midlands Health Protection Team.</p>			
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		Adhere to guidelines in these training procedures to prevent improper handling.					
<p>Incorrect result communication</p> <p>Wrong samples or miscoding of results</p> <p>Damaged barcode, lost LFD, failed scan of barcode</p> <p>Extraction solution which comes with the lab test kit contains the following components: Na_2HPO_4 (disodium hydrogen phosphate), NaH_2PO_4 (sodium phosphate monobasic), NaCl (Sodium Chloride)</p>		<p>Subjects are called for a retest</p> <p>Orphaned record on registration portal & No result communicated to individual</p> <p>These components do not have any hazard labels associated with them, and the manufacturer states that there are no hazards anticipated under conditions of use as described in other product literature. This is the case for exposure to: eye, skin, inhalation, ingestion, chronic toxicity, reproductive and developmental toxicity, carcinogenicity, and medical conditions aggravated by exposure.</p> <p>PPE: nitrile gloves which meet the Regulation (EU) 2016/425 to be used at all times when handling the extraction solution. Face shields which are tested and approved under appropriate government standards to be worn at all times when handling the extraction solution. Impervious clothing to be worn to protect the body from splashes or spillages.</p>		<p>The school will follow any Track and Trace advice or advice from the East Midlands Health Protection Team.</p>			

Inclement weather		Staff/students to be allocated test days to reduce need for waiting and queuing. Reduced numbers of students being tested within school and at respective sites now mean that queuing outside rarely happens.								
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CLOSE CONTACTS AND IDENTIFIED CONTACTS OF CONFIRMED CASES

<p>Virus transmission causing harm to health or education.</p> <p>A person comes into contact with the virus and becomes ill.</p> <p>A person comes into contact with the virus and individuals or groups have to self-isolate</p>	<ul style="list-style-type: none"> • Parents and Carers • Staff • Pupils • Contractors • Visitors 	<p>Close Contacts</p> <ul style="list-style-type: none"> • Close contacts in schools are now identified by NHS Test and Trace and we are not expected to undertake contact tracing. • NHS Test and Trace will work with the confirmed case and/or their parent to identify close contacts. Contacts from school will only be traced by NHS Test and Trace where the confirmed case and/or their parent specifically identifies the individual as being a close contact. This is likely to be a small number of individuals who would be most at risk of contracting COVID-19 due to the nature of the close contact. School may be contacted in exceptional cases to help with identifying close contacts, as currently happens in managing other infectious diseases. 								
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<p>A person is identified as living with or a close contact of someone with a suspected or confirmed case of the Omicron variant of COVID-19 and has to self isolate.</p>		<ul style="list-style-type: none"> • Anyone whose rapid lateral flow test comes back positive or who develops COVID-19 symptoms should self-isolate and take a confirmatory PCR test to verify the result. • If the PCR result comes back positive, contacts must self-isolate for up to 10 days from the day after they took the positive rapid test or developed symptoms. The isolation period for confirmed cases starts immediately from when symptoms started, or, if no symptoms, from when the test was taken. This will be referred to as Day 0. The day following day 0 is the first day of isolation (Day 1). For anyone fully vaccinated or under 18 and 6 months or medically unable to be vaccinated or participating in a clinical trial, guidance is now that self-isolation can stop after 5 days if a rapid lateral flow test is taken on days 5 and 6 of the self-isolation period and both tests are negative, both tests were taken at least 24 hours apart and the individual does not have a high temperature. If a rapid lateral flow test is taken on day 5 and the result is positive, then two negative tests are instead required on Day 6 and Day 7 to be released from isolation. • If the PCR result comes back negative, contacts can leave self-isolation but should continue to take rapid tests for the remainder of the 7 days. • Unvaccinated adults must self-isolate for 10 days if they are a contact of someone who tests positive for 							

		<p>COVID-19 – Omicron or not – unless eligible for an existing workplace daily contact testing.</p> <ul style="list-style-type: none"> • People will be contacted by NHS Test and Trace by phone, email or text or they will receive a notification from the NHS COVID-19 app to tell them they are a contact of someone who tested positive and what action they need to take. <p>Daily rapid testing applies to all contacts who are:</p> <ul style="list-style-type: none"> • fully vaccinated adults – people who have had 2 jabs • all children aged 5 to 18 years and 6 months, regardless of their vaccination status • people who can prove they are unable to be vaccinated for clinical reasons • people taking part, or have taken part, in an approved clinical trial for a COVID-19 vaccine 									
		<p>Identified Contacts</p> <ul style="list-style-type: none"> • Children and young people aged between 5 and 18 years and 6 months, identified as a close contact of someone with COVID-19, should take an LFD test every day for seven days and continue to attend school as normal, unless they have a positive test result or develop symptoms at any time. • Advice for anyone who is unable to complete daily LFD tests every day for seven days is to isolate for the full 10 days. • Even if someone has tested positive for COVID-19 within the last 90 days, they are strongly encouraged to take part in the LFD testing. • If there is an outbreak (5 or more confirmed cases that can be closely linked), then all staff and students in the class group will be classed as identified contacts and advised to book a PCR test. They will be advised that 									

		<p>they should continue to attend school/work while they wait for results as long as they are asymptomatic.</p> <ul style="list-style-type: none"> • All students who have travelled in the same vehicle as a confirmed case will be classed as an identified contact and advised to book a PCR test. They will be advised that they should continue to attend school/work while they wait for results as long as they are asymptomatic. • Adults who have been fully vaccinated (double-jabbed), adults who are unable to be vaccinated for medical reasons and anyone under 18 and 6 months are not required to self-isolate if they are an identified contact of a confirmed case of Covid-19. • Staff who are an identified contact of a confirmed case will be informed by email and advised to book a PCR. Staff can still attend school while they await the results. Staff may wish to take additional Lateral flow tests while they wait for the PCR results. • The school will follow any Test and Trace advice from the East Midlands Health Protection Team. Staff may wish to take additional lateral flow tests while they wait for the PCR results. 								
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CONTINGENCY PLANNING: PARTIAL AND WHOLE-SCHOOL CLOSURE, AND REMOTE LEARNING										
<p>Staffing levels due to illness and self-isolation mean pupils can't be safely supervised</p> <p>Pupils are not able to attend school</p>	<p>Students and staff</p>	<ul style="list-style-type: none"> • SLT will assess staffing levels and availability of specifically trained staff each morning. If a bubble falls below safe ratios, which will be dependent on student needs, it may be necessary to close bubbles to all but the children of critical workers and the very most socially vulnerable students. This can only be authorised by the Head teacher- Rosalind Hopkins or Deputy Head – Tom Smith in her absence. After this the decision should be taken by SLT 								

and their access to education is put at risk

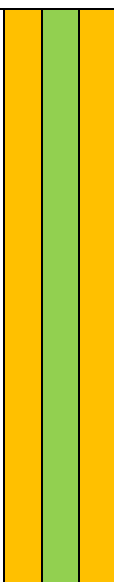
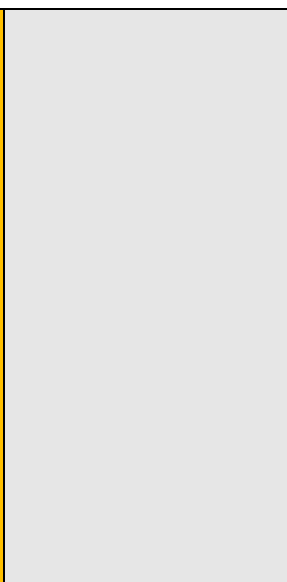


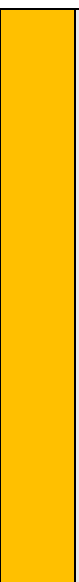
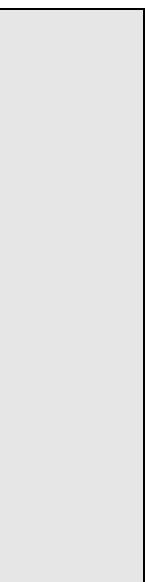


Quality of provision due to limited staff numbers or coronavirus measures

Student access to IT equipment if working remotely

Student access high quality to remote learning

- The fewest number of pupils will be asked to stay off school to ensure adequate supervision and protect education.
- In the event of a whole-school closure, the school will remain open to the most vulnerable pupils and the children of critical workers
- If a bubble has to be closed and pupils are already on site and therefore waiting for transport home, pupils will remain in their bubble with available staff
- Practical activities should continue to protect the quality of pupils' education, but staff should ensure that all other relevant measures laid out in this risk assessment are not compromised.
- Hand sanitizer to be available at the entrance to every classroom.
- Cleaning materials will be provided for every classroom: All shared surfaces and equipment will be wiped down at the end of each lesson.
- All pupils will be put into bubbles to limit the number of contacts whilst protecting the quality of their education and allowing them access to specialist subject teachers where possible. Each bubble will have allocated to them a classroom, toilets and drinking water facilities
- Staffing of bubbles will remain as consistent as possible whilst ensuring adequate and appropriate supervision. Support staff will be allocated to bubbles.
- Teachers and specialist staff who have to cross over bubbles to protect the quality of education will: Teach from an allocated and marked space at the front of the classroom; wear a face covering at all times; maintain social distancing where possible.
- Support staff working directly with pupils will: Wear a face covering at all times; maintain social distancing when not directly supporting; support from the side when direct support is required.
- The following will be limited or restricted due to high levels of coronavirus in the school setting:


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		<p>residential educational visits open days transition or taster days parental attendance in settings live performances in settings</p> <ul style="list-style-type: none"> • We have audited students to assess their access to appropriate IT equipment and have planned resources such as laptops and other devices to be loaned for home learning purposes where required • Michelle Walker is our appointed Education Continuity Lead. Michelle Walker to ensure the quality and provision of remote learning- please see our Education Continuity and Remote Learning Policy 								
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<p>During this activity, what could go wrong resulting in an emergency situation?</p>	<p>If the individual does become unwell, they should call 111 immediately to be assessed and the school should follow the advice for contacts of confirmed cases. If, at any point, an individual requires emergency medical attention, call 999</p> <ol style="list-style-type: none"> 1. A student who later confirmed to have tested positive for Covid 19 pulls off staff PPE leaving staff unprotected 2. Student spits, coughs, sneezes, vomits on a member of staff without PPE or appropriate PPE to protect them (visor/goggles) 3. Staff do not adhere to social distancing 4. Staff do not wear PPE properly 5. PPE is unobtainable 6. Cleaning is not thorough enough 7. Bubbles/Consistent groups are not adhered to. 	
<p>How could this emergency situation be prevented / controlled?</p>	<ol style="list-style-type: none"> 1. A student who later confirmed to have tested positive for Covid 19 pulls off staff PPE leaving staff unprotected 	<p>All students have R/A which identifies possible risk of this and measures are taken such as additional wearing of visor/goggles. Individual behaviour support</p>

		approaches are used to manage these situations, staff will communicate with SLT via an email titled 'support with behaviour', which will be followed up with debrief and update of RA to identify possible new strategies. Students will have been prepared as far as possible with social stories, videos and photos of staff wearing PPE. Students who cannot tolerate PPE, cannot socially distance or be managed safely will not come into school whilst the rate is amber or above. This will be decided through a debrief as above with SLT.
	2. Student spits, coughs, sneezes, vomits on a member of staff without PPE or appropriate PPE to protect them (visor/goggles)	As above. Any member of staff who feels precautions have been breached should report any symptoms immediately and be tested. Contaminated PPE should be changed as described above. Staff should be able to change clothes and shower either at home or in school as their preference. (all staff will be requested to bring a spare set of clothes; Spare Staff uniform tops are available request)
	3. Staff do not adhere to social distancing	Staff will have signed to confirm they have read guidance. Regular reminders
	4. Staff do not wear PPE properly	As above
	5. PPE is unobtainable	Good stock control and work closely with our own providers, Local Resilience Team (LRT) and LA
	6. Cleaning is not thorough enough	Regular checks on cleaning standards by Site Manager and HT / SLT
	7. Bubbles / Consistent groups are not adhered to	Regular reminder and clear guidance for staff. All staff sign to say they have read guidance.
	<p>In the event of the school closing the Business / Service Continuity Plan should be followed and the Crisis Management Team (CMT) contacted.</p> <p>If someone has been diagnosed with the COVID-19 who has entered the building guidance to be taken from the UK Health Security Agency (formerly PHE) and follow our protocols</p>	
Who should respond to a potential emergency situation and how? Have staff been trained to respond to this emergency situation?	The SLT to meet as and when required. A plan to be agreed and communicated with the relevant members of staff, parents and students.	
Could any non-routine changes affect the safety arrangements in place for this activity? (Weather, People, etc.) What can be done?	SLT to meet and review. Headteacher and Governors have the ultimate decision to maintain safety of staff and premises and will close school if it is deemed necessary to protect life.	

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Risk Assessor(s) Name(s):	Rosalind Hopkins Headteacher	Risk Assessor(s) Signature(s):			
Authorised By:		Authoriser Signature:			
Date Conducted:	First conducted in April 2020	Date Reviewed	21/01/21	23/11/21	11/01/22
			15/04/21	29/11/21	17/01/22
			25/08/21	13/12/21	
			03/11/21	04/01/22	

I have read and understand the risk assessment for ill health and infection disease (developed with Covid-19 risks as known December 2021). I understand that this risk assessment will be reviewed regularly in accordance with government guidance and amended as appropriate.

[Click here to e-sign \(Ctrl + click\)](#)

Potential Severity of Harm	High Death, paralysis, long term serious ill health.	Medium	High	High
	Medium An injury requiring further medical assistance or is a RIDDOR incident.	Low	Medium	High
	Low Minor injuries not resulting in any first aid or absence from work.	Low	Low	Medium
		Low The event is unlikely to happen.	Medium It is fairly likely it will happen.	High It is likely to happen.
Likelihood of Harm Occurring				

Risk Rating Definitions	
Low	This is an acceptable level of risk. No further controls are required as the risk rating cannot be reduced any further. However, it is advised that continual monitoring occurs in order to ensure that no changes / deviation of control measures occur.
Medium	It is advised that further controls are implemented to reduce the risk rating to as low a level as possible. If the risk cannot be reduced to lower than a medium, then on site monitoring should occur to ensure that all stipulated controls are being adhered to.
High	This is an unacceptable risk rating. Urgent interim controls should be implemented to reduce the risk so far as is reasonably practicable. If the risk rating cannot be reduced to lower than a High, then a documented safe system of work should be implemented to control the activity. It may be necessary to seek further professional advice. Serious consideration should be given to the validity of carrying out the activity at all. Monitoring of the activity should occur.

